

# Sardar Vallabhbhai Patel University of Agriculture & Technology, Meerut

## Score Card guidelines for Associate Professor or equivalent posts

SN	Parameter Details	Score
<b>A</b>	<b>Academic Qualifications</b>	<b>20</b>
1	6 marks for first class and 3 marks for second class at Higher Secondary/10+2.	6
2	6 marks for first class and 2 marks for second class at Graduate level.	6
3	8 marks for first class and 4 marks for second class at Master degree level.	8
<b>B</b>	<b>Research Performance and Publications</b>	<b>40</b>
<b>1</b>	<b>Special attainments</b>	<b>4</b>
	One mark for each novel technology developed (patent/ prototype/ genetic stock/ variety/ process/ concept/ methodology etc). (One mark for individual effort and a half mark for collaborative effort). Half mark for each success story of technology disseminated or commercialized	
<b>2</b>	<b>Externally Funded Projects</b>	<b>6</b>
	Only those projects supported from external sources on the basis of applicant's competence should be mentioned, such as ICAR Cess Fund/Extramural /Schemes/Competitive Grant Projects (CGP) under World Bank, projects funded from DST, DBT and national/international organizations/agencies- Two marks for Principal Investigator (PI) and one mark for Co-PI/Associated scientist	
<b>3</b>	<b>International Exposure</b>	<b>5</b>
	Two marks for each one-month experience of working in foreign university/ organization/laboratory (officially supported). Period spent abroad towards Masters/Ph. D/Post-Doctoral experience will not be considered. One mark for paper/poster presentation in international event-seminar/ symposium/ conference/ workshop etc. held abroad. one mark for Attended training/study Mission of not less than 5 days held abroad.	
<b>4</b>	<b>Award/Recognition</b>	<b>5</b>
	Two marks each for National/International Award/Fellowship (recognized) such as by UGC, ICAR, CSIR, DST, DBT/National Institutes, Ministries of State or Central Government, FAO/ UN.	
	One mark each for Institutional or recognized professional societies fellow/award/recognition;	
	President/Chairman/Member/Member Secretary of important Committees and other decision/policy making bodies/committees of national level /assignment at institutional level);	
	Academic merit medal 02 marks for Gold Medal, 01 mark for Silver and 0.5mark for Bronze medal	
<b>5</b>	<b>Publications</b>	<b>20</b>
i	2.0 marks for each research paper published in Foreign Journals, first author full mark	

	and co-author half mark	
ii	1.0 mark for each research paper published in National Journals (NAAS rated referred)	
iii	0.5 mark for each Review article in Referred Journal/Research paper in university journal and non referred Journals/Lead papers in seminar /symposium/book chapter	
iv	2.0 marks for each Book/Manual published by recognized publisher	
v	1.0 mark to first author and a half mark for co-authors for each practical manual or training manual article	
vi	0.2 mark for each conference proceeding paper/popular article/bulletin/ abstract in published proceeding /souvenir - Up to maximum of 6 marks	
<b>C</b>	<b>Domain Knowledge/ Skill</b>	<b>20</b>
<b>1</b>	<b>Teaching/Research/Extension/Monitoring and Research Co-ordination</b>	<b>07</b>
	<p><b>Teaching</b></p> <ul style="list-style-type: none"> <li>• One mark per year of undergraduate teaching</li> <li>• Two marks for guiding each PhD student as guide or one mark as co guide or member in advisory committee</li> <li>• One mark for guiding each Master student as guide or half mark as co guide or member in advisory committee</li> <li>• One mark for Success of students (as major guide) in terms of recognition for awards and or qualifying ARS/SRF/NET/Assistant professor/Government officer or receiving national level fellowship during PhD such as Rajiv Gandhi or other etc. recognized fellowship.</li> </ul> <p><b>Research</b></p> <ul style="list-style-type: none"> <li>• Involvement in participatory technology development</li> <li>• Salient research accomplishments</li> <li>• Special international/national research assignments not covered elsewhere in the application <b>(One mark for individual effort and a half mark for collaborative effort).</b></li> </ul> <p><b>Extension</b></p> <ul style="list-style-type: none"> <li>• Popularization of new technologies</li> <li>• Innovation in extension technology and methods</li> <li>• Initiation of collaborative extension programmes</li> <li>• Trainings conducted and farmers benefited through awareness generation</li> <li>• Organizing Kisan Mela and Exhibition, TV – Radio talks etc <b>(One mark for individual effort and a half mark for collaborative effort).</b></li> </ul> <p><b>Monitoring and research Coordination</b></p> <ul style="list-style-type: none"> <li>• Assistance in project management and coordination</li> <li>• Assistance in monitoring (physical, financial and scientific) targets</li> <li>• Preparation of review reports, proceedings and other assigned duties (specify)</li> <li>• Innovation in monitoring and co-ordination methods. Any other relevant contribution not covered above <b>(One mark for individual effort and a half mark for collaborative effort).</b></li> </ul>	
<b>2</b>	<b>Summer/Winter School/Refresher Course and Seminar/Symposium etc.</b>	<b>04</b>

	<ul style="list-style-type: none"> <li>• One mark for each course organized as Course Director or Course-Coordinator (Marks shall be given only for organization of Winter School/Summer School/ Refresher Course/ICAR-CAS/ICAR sponsoring training of not less than 05 days).</li> <li>• One mark each for Convener/Chairman/Organizing Secretary/Co-organizing Secretary/Joint organizing Secretary for organizing Seminar/Symposium.</li> <li>• Half mark for attending National Seminar/Symposium of not less than 02 days.</li> </ul>	
3	<b>Employment Record and Experience</b>	<b>04</b>
	Marks are assigned for the number of years of service (T/R/E) over and above the prescribed number of years required for a particular post. (One mark for each year of service/experience)	
4	Institution building and organization building (one mark per activity per year)	<b>05</b>
D	<b>Interview</b>	<b>20</b>
	<b>Grand Total</b>	<b>100</b>

**Note:** 1. For the interview candidate will be called in a ratio of 1:10 on the basis of merit after screening.

2. To qualify for interview a minimum score of 45 % (Part A+B+C) for General and OBC category and 40% for SC/ST category is compulsory.